

## **Mr Triff's Responses to Common Pupil Objections About the Morrisby Profile Programme**

**Some pupils who did this last year said it was a joke; for example, one pupil told me that his report said he should consider becoming a \_\_\_\_\_, when he had no interest in that occupation.**

*Mr Triff's response:*

*Keep in mind that the occupations matched to you in your online report will be based exclusively on your answers to the online questionnaire. Last year, some pupils did not take the questionnaire seriously, and did not answer the questions honestly nor with the careful thought and consideration required. No surprise then that the findings in their online reports seemed irrelevant!*

*Also keep in mind that it is good news when occupations identified in your online report are ones you are not considering, and perhaps have never even heard of. Why? Because, of the 665 occupations described in the Morrisby Profile Programme, you cannot possibly have heard of them all, much less researched and evaluated them all against your skills set, interests, priorities. This is what the Morrisby Profile Programme does, and it does it very well (if you take the questionnaire seriously).*

**I don't believe that answers to an online questionnaire, put through some algorithm, will tell me anything about my future career that I don't already know.**

*Mr Triff's response:*

*Apart from underestimating the sophistication of the algorithm used in the Morrisby Profile Programme, you seem to suggest that what you know today about your future career is all you need to know (and perhaps all you are ever going to know). How could that possibly be true? In thinking about and exploring different career options, the more (and more varied) the perspectives you consider the better. This includes the perspective offered by the Morrisby Profile Programme. Consider it just one of several inputs to your career planning process.*

**A decision about my career cannot be made by some online report and a short interview with a career adviser who does not know me.**

*Mr Triff's response:*

*True, but the purpose of the Morrisby Profile Programme is NOT to tell you what career path to choose. It is to provide you with an additional, professional, independent perspective that you can add to your own and that of other sources, such as family, friends, teachers, employers, etc.*

**I would rather do my own career research, and come to my own conclusions, than use an online programme like Morrisby.**

*Mr Triff's response:*

*Your choice of a career should include, if not be based chiefly on, your own career research, that is assuming you do it...and do it well. But why exclude a programme like the Morrisby Profile Programme as part of your wider research approach? Why not consider what it tells you as just one perspective among many you consider?*

**I already know what I want to do with my career; this is a waste of my time and my parent's money.**

*Mr Triff's response:*

*If you have a very clear idea of one or more occupations you want to pursue, great. Your Morrisby Profile Programme report may very well verify exactly what you already see as your future, which would of course be reaffirming for you (and your parents!).*

*But equally, it may not be so reaffirming and, furthermore, it may reveal something about your skills, interests and priorities that puts into question your presumed career direction. Such a revelation can place you in the inconvenient position of having to reassess a career path you may have been absolutely certain was right for you. If there is a good time to think twice about a future career path, it is in the 5<sup>th</sup> year before A-Level choices are made, choices which can open (or close) doors to future educational and career opportunities.*

*You may also be surprised (hopefully in a pleasant way) if your report throws up some well-matched occupations that you have not previously considered or even heard of, but which interest you. That would be a useful outcome of the Morrisby Profile Programme, would it not?*