



JOB DESCRIPTION

SWIMMING TEACHING POSITIONS (SELF EMPLOYED)

SEQ Level 2 Swimming Teacher Combined SEQ Level 1 and Level 2 Teaching Swimming

REPORTING

As self employed staff, Swimming Teachers are not under the direct supervision of any Abingdon School Enterprises employee but will work closely with the Swim School Coordinator.

RESPONSIBLE FOR

All Swimming Teachers will be responsible for multiple teaching groups of a similar ability and/or age.

KEY OBJECTIVES

- To teach swimming to children following the National Plan for Teaching Swimming (NPTS) framework.
- To lead swimmers in achieving their maximum potential.
- To plan, organise and safely lead participants, teaching relevant skills and techniques.
- To work with the Swim School Coordinator to develop and improve the swim school programme.
- To work to high professional standards and to provide exceptional customer service.
- To support Abingdon School Enterprises achieving its aims and objectives, which are based on the principle of high quality.

MAIN RESPONSIBILITIES

- To maintain an up-to-date register of all swimmers attending each session.
- To assess and report achievement (in line with the NPTS).
- Be aware of any particular needs of individual swimmers and act accordingly.
- Set up and put away any equipment needed for lessons.
- Develop positive relationships with students and guardians.
- Be aware and understand the facility's Emergency Action Plan and Normal Operating Procedures.
- To follow and promote the ASA Child Protection Policy and Abingdon School Safeguarding Policy.
- Abide by all policies and procedures as required by Abingdon School Sports Centre.



PERSON SPECIFICATION

Essential Qualifications:

- SEQ Level 2 Swimming Teacher
- Combined SEQ Level 1 and Level 2 Teaching Swimming

Desirable Qualifications:

- ASA Teacher/Coach Licence
- National Rescue Award for Swimming Teachers & Coaches OR National Pool Lifeguard Qualification
- Other complimentary ASA qualifications (e.g. Adult and Child, Disability, Diving)
- Evidence of continued professional development (CPD)

Experience:

- Previous experience of working with children
- Previous experience of teaching swimming or other sport

Skills/Attributes:

- Positive outlook
- Self-motivated
- Excellent communication skills
- Ability to assess, record and report achievement
- Ability to plan and lead a safe, fun and effective class
- Perseverance and patience
- Ability to encourage learners

Safeguarding:

- Displays commitment to the protection and safeguarding of children and young people
- Values and respects the views and needs of children and young people

TERMS AND CONDITIONS

Excellent facilities are available for swimming lessons.

The following mandatory training will be provided:

- Health & Safety Induction
- Safeguarding Training (Triennial)

Swimming Teachers are appointed on a self-employed basis. Rate of pay:
£25.50 per hour for Level 2 Swimming Teacher